Junior .NET Developer

**Driven | Agile | Motivated | Problem Solver**

**Driving strategic HR initiatives to realize bottom line results and enhance employee engagement in the pursuit of organizational objectives.**

A performance-driven professional with strong communication, interpersonal skills, and solid organizational and time management skills. Recent .NET Software Developer bootcamp graduate looking for a position that utilizes my technical skills, education, business experience, and passion for solving problems

Key Skills

|  |  |
| --- | --- |
| * C# * ASP.NET (MVC and .CORE) * .NET Framework * Angular 7 * HTML5 * CSS3 | * Visual Studio * Team Player * MS Office (Word, Excel, PowerPoint, Outlook) * Azure * HRIS Implementations (ADP and Ultimate Software) * Problem Solver |

Projects

**Que’d** – C# | HTML | CSS | Angular | .NET Core | Azure | Heroku

* 3-person team development of full-stack application on .NET Core and Angular.
* Server side deployed on Azure and client side deployed on Heroku.

<https://github.com/JGCaban/Queued-BE>

<https://github.com/JGCaban/Queue-d>

**SkillsMatrix** – C# | Bootstrap | CSS | .NET MVC | Azure

* Built a full-stack application on .NET MVC
* C# used on the server side. Bootstrap and CSS used to design the client side.

<https://github.com/kellyjmccurdy/SkillsMatrix>

**Database Builder** – C# | .NET MVC

* Built an n-tier data application.
* Created multiple layers to separate each assembly to hide complexity.

https://github.com/

Education and Licenses

Eleven Fifty Academy – Fishers, IN, .NET Bootcamp Certificate – January 2019

Indiana Business College – Indianapolis, IN, Associate of Science in Accounting – December 1992

Resident Producer Individual - Life, Accident & Health License

Professional Experience

iLAB, LLC – Indianapolis, IN

Human Resources Director, 9/2017 to 8/2018

* Provide coaching and counseling to employees in areas such as management development, conflict resolution and career development
* Guided and advised management in developing strategic plans on organizational and employee issues.
* Provided oversight to team of onsite managers and team leads to ensure consultant workforce has direct, hands on human capital support.
* Collaborate globally as part of Executive Committee to develop standardized position descriptions, banding and overall employee life cycle for advancement of the business.
* Oversaw all employee pay and benefits issue, including bimonthly release of payroll and employee incentives.
* Collaborated with Director of Delivery for monthly review of employee performance for promotion, retention, and special compensation.
* Collaborated with Recruiting and other department heads on hiring and onboarding new hires.

LHD BENEFIT ADVISORS – Indianapolis, IN

Account Manager, 8/2015 to 8/2017

* Design employer web-based enrollment systems.
* Responsible for building online enrollment and employee benefit centers on new platform for all existing clients and transitioning them to the new platform.
* Manages day-to-day service for clients including customer claims, billing, eligibility, and service issues.
* Worked with clients on plan implementations and renewal of existing plans.
* Assist clients with annual enrollments including communications and employee education meetings.

Theoris, Inc. – Indianapolis, IN

HR Generalist, 10/2012 to 8/2015

* Administer benefits, including: health, dental, vision, life, 401k, Section 125 and short and long-term disability.
* Conduct New Hire Orientations.
* Provide support to employees and managers in the handling of all human resource related activities which may include: employee relations, fielding employee questions or concerns, communication and the interpretation of policies and procedures.
* Assist Payroll Coordinator.
* Participated in the implementation of Workforce Now, an ADP technology product.

Affiliations

Member, Indy Women in Tech

Member, SHRM (Society for Human Resource Management)